

## **NEWSAR Support Driver Team Members**

### **Role Description**

In considering a person's suitability to become a Support Driver Team member, the Operations Group will take account of their attendance at training and fundraising events, their general conduct within the Team and their competence as assessed against each of the NEWSAR Support Driver Team competencies set out below.

Support Driver Team members must pay the annual NEWSAR membership fee, which is due on January 1st of each year. Support Driver Team members are entitled to vote at General Meetings of the Team, they will hold full membership of the Team and perform a specialist role.

Each Support Driver will carry out the main duties outlined below. This is a highly important and responsible role. Operating marked team vehicles requires a high level of driving standard be applied at all times.

### **Main Duties**

1. To deliver team members and others to callouts, training, fundraising and other events, as approved by the Team Leadership, by driving team vehicles in a safe and efficient manner that reflects the high standards expected by NEWSAR.
2. To support the team during callouts, training exercises, fundraising and other team events as and when required to do so by any members of the Ops Group, Search Managers or First Responders.
3. To assist the Vehicles Officer in maintaining all vehicles in clean, working order.
4. To act as Quartermaster and check equipment out and back in at callouts and at training.
5. Keep records of obviously damaged or missing equipment and report these to the Equipment Officer and Vehicles Officer as appropriate. Full equipment inspection is outside the remit of this role.
6. To ensure that all equipment in the vehicles is stowed appropriately in the correct vehicle according to the assigned role. For example "Lead Rescue", "Back up Rescue", "Search Management".

### **PERSON SPECIFICATION**

#### **Key Competencies:**

##### **Essential:**

- Current Driving Licence, minimum Category B. Ideally you will not have any driving convictions but consideration will be given to candidates with up to three points on their licence. You must NOT have been convicted of any serious driving offences at any time.
- Exhibit a mature driving outlook, coupled with excellent driving skills – this will be assessed.
- A mature and well balanced personality.
- Honesty and integrity.
- A good level of manual dexterity.
- Ability to lift and carry equipment within reasonable manual handling limits.

- Presentable and willing to wear supplied clothing to aid the presentation of a professional image.
- Resourcefulness and organisational skills.
- Good record keeping skills.
- A willingness to attend as many training sessions as required to maintain familiarity with team members and current practices. Currently the team trains on three Wednesday evenings and one Sunday per month. It is expected a basic minimum ongoing attendance at 50% of sessions would be required.
- A willingness to attend callouts whenever possible. These come at any time of day or night. It is recognised that not every callout can be attended, but some priority in your life must be towards attending on all possible occasions.

**Preferable:**

- Any form of Advanced driving qualification, eg. IAM, RoSPA or professional emergency services driving qualification.
- Off road driving skills. These would be assessed.
- Prior experience with any or all of the following types of equipment
  - Rope Rescue (for identification)
  - Medical equipment used in first response (for identification)
  - Two way radio operation
- Current First Aid certificate

**AFTER APPOINTMENT**

**Training:**

- You will be expected to learn about the following subjects. More may be added as required.
  - Basic Life Support (BLS) – this will be assessed. All team members must be able to carry out BLS.
  - Two way radio procedures and use.
  - Vehicle operation – detailed knowledge of the team’s specialised vehicles.
  - Equipment identification and stowage.
  - Vehicle checks.

**Assessment:**

- You will be reassessed annually in key areas.